

Annual General Meeting Proxy votes

Please note that this information should be read in conjunction with pages 80 to 81 of the Company's Annual Report as at 31 July 2022

| | Resolution | For | Against | Withheld | Proxy Result |
|-----|--|------------|---------|----------|--------------|
| 1. | To receive and adopt the Annual Report and Financial Statements for year ended 31 July 2022 | 17,432,287 | 0 | 21,743 | 100.00 |
| 2. | To approve the final dividend of 14.00 pence per ordinary share | 17,442,930 | 8,700 | 2,400 | 99.95 |
| 3. | To re-elect Kate Bolsover as a Director | 16,672,759 | 752,952 | 28,319 | 95.68 |
| 4. | To re-elect Clare Brady as a Director | 16,935,677 | 487,586 | 30,767 | 97.20 |
| 5. | To elect Sally Macdonald as a Director | 17,386,186 | 28,377 | 39,467 | 99.84 |
| 6. | To elect Matthew Sutherland as a Director | 17,388,780 | 25,663 | 39,587 | 99.85 |
| 7. | To re-elect Michael Warren as a Director | 16,935,934 | 489,777 | 28,319 | 97.19 |
| 8. | To approve the Directors' Remuneration Report (excluding "The Remuneration Policy" for year ended 31 July 2022 | 17,106,523 | 76,590 | 270,917 | 99.55 |
| 9. | To approve The Remuneration Policy | 17,339,168 | 94,230 | 20,632 | 99.46 |
| 10. | To reappoint Ernst & Young LLP as Auditor of the Company | 17,388,020 | 43,844 | 22,166 | 99.75 |
| 11. | To authorise the Directors' to determine the Auditor's remuneration | 17,408,390 | 29,994 | 15,646 | 99.83 |
| 12. | To renew the Directors' authority to allot shares | 17,412,066 | 28,239 | 13,725 | 99.84 |
| 13. | To disapply pre-emption rights | 17,328,079 | 74,199 | 51,752 | 99.57 |
| 14. | To renew the Company's authority to repurchase shares | 17,413,108 | 25,003 | 15,919 | 99.86 |